## Who is

# Kimley-Horn?

We are an engineering, planning, and design consulting firm that offers civil engineering, environmental, planning, and landscape architecture services, and more.

YEARS OF CLIENT SERVICE



#### What is Consulting?

The dictionary defines consulting as "providing professional or expert advice." We know consulting spans a variety of industries, but the foundational element is the same: serving clients.

As a consultant, your time and expertise are your product; they are what fuels your business.

#### What is Consulting at Kimley-Horn?

Consulting at Kimley-Horn is different. We don't just want to provide client service; we want to provide exceptional client service. This means we have high expectations of our people. We expect them to go above and beyond for clients-building meaningful relationships, serving as their trusted advisor, sharing their wins and losses, and caring for them as if they were our own.

#### Services



Aviation

Community Planning



Development Management



Development Services



Energy



Environmental



Forensics



Grants & Funding



Landscape Architecture



Mechanical. Electrical, & Plumbing



Parking & Mobility



Pavement & Asset MGMT



Resilience



Roadway & Bridge



Safety Act TMCS



Streetscape. Landscape.



Structural



Surface



Sustainable Consultina & Design



Technology & Software



Transit & Rail





Transportation & Traffic



Transportation Systems MGMT



Urban Design



Water & Wastewater



Scan to learn more!

#### **Diversity & Inclusion**

Kimley-Horn is committed to an inclusive environment where diversity is embraced, valued, and celebrated. Our Employee Resource Groups—driven by employees—provide mentoring opportunities, assist staff in professional development, and promote a sense of belonging by connecting people with similar backgrounds.











### **Top-Tier Benefits**

- Competitive base pay
- Robust training programs
- Flexible paid time off
- 2-for-1 401(k) match
- Sizable merit-based bonuses
- Low-cost medical coverage
- Mental health resources
- Teamwork awards

